

GO7 – General Manager’s Performance Review

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General Manager’s Performance Review

270678

TRIM 5236

EXECUTIVE SUMMARY

- The General Manager's Performance Review for the current period has been undertaken.
- Following this review, Council is now required to give consideration to the General Manager's Total Remuneration Package having regard to the performance review outcomes.
- Details of the remuneration package will be published in the 2016 Annual Report.
- It is recommended that Council review the General Manager's total remuneration package to reflect the outcomes of this review.

REPORT

As part of Council's legislative reporting requirements (section 339 of the Local Government Act 1993) and General Manager Contract of Employment, a review of the General Manager's performance is required to be undertaken annually.

CONSULTATION

The performance review was facilitated by Mark Anderson from Local Government New South Wales (LGNSW).

Council's review panel comprised of Mayor, Cr Simon Landow, Cr Benn Banasik, Cr Lou Amato, Cr Col Mitchell and Cr Judith Hannan. The Mayor received some feedback prior to the performance review.

The performance review meeting was held on Monday, 25 July 2016 with Mr Anderson and Mayor, Cr Simon Landow.

CARETAKER PERIOD

External advice was sought from LGNSW regarding Council being in caretaker mode and endorsing the performance review. LGNSW have advised that Council can still endorse the review and any recommendations coming from the review report.

FINANCIAL IMPLICATIONS

Funding has been allocated and is available.

ATTACHMENTS

Nil.

Report of Governance to the Ordinary Meeting of Council held on Monday 15 August 2016

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RECOMMENDATION

That Council review the General Manager's total remuneration package to reflect the outcomes of this review.