

Closed Meeting Of Council



Wollondilly
Shire Council

Confidential Report
Monday 18 September 2017

GO6 – General Manager's Performance Review Outcomes

GO6

General Manager's Performance Review Outcomes

270678

TRIM 5236

EXECUTIVE SUMMARY

- The General Manager's Performance Review for the current period has been undertaken
- Following this review, consideration is to be given to the General Manager's Total Remuneration Package having regard to the performance review outcomes
- The Performance Review Panel has assessed the General Manager's overall performance as meeting expectations and recommends the current total remuneration package remain unchanged.

REPORT

As part of Council's legislative reporting requirements (section 339 of the Local Government Act 1993) and General Manager Contract of Employment, a review of the General Manager's performance is required to be undertaken annually.

CONSULTATION

The Performance Review Panel conducted the annual performance review for the General Manager on Thursday 3 August 2017. The review was facilitated by Stephen Blackadder.

The Mayor received feedback from other Councillors on the performance of the General Manager during the review period.

PERFORMANCE REVIEW OUTCOMES

Under the terms of the General Manager's Contract, Council may, on only one occasion during each year of this contract, approve an increase in the total remuneration package where the employee's performance has been assessed in accordance with a performance review as being of a better than satisfactory standard.

The Performance Review Panel acknowledges the substantial achievements and contributions made by the General Manager during the review period.

The Performance Review Panel has assessed the General Managers overall performance as meeting expectations and recommends the current total remuneration package remain unchanged.

FINANCIAL IMPLICATIONS

Nil.

ATTACHMENTS

Nil.

RECOMMENDATION

1. That Council endorse the General Manager's Performance Review Committee findings and recommendations.
2. That the General Manager be thanked and his performance and achievements over the past year be acknowledged.

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