



MINUTES

Closed Extraordinary Council Meeting

6 December 2018

Order Of Business

1 Apologies and Leave of Absence Requests 3
2 Declaration of Interest 3
8 Closed Reports 3
 8.1 Council's response to the Pendlebury Report..... 3

MINUTES OF CLOSED EXTRAORDINARY COUNCIL MEETING
held at the Council Chamber, 62-64 Menangle Street, Picton NSW 2571
on Thursday, 6 December 2018 at 7.43pm

PRESENT: Judith Hannan (Mayor), Cr Michael Banasik (arrived at 8.53pm), Cr Blair Briggs, Cr Matthew Deeth, Cr Matthew Gould, Cr Simon Landow, Cr Noel Lowry

IN ATTENDANCE: Acting Chief Executive Officer, Executive Director Community & Corporate, Acting Director Planning, General Counsel, David Baird - Marsdens Law Group, Minute Taker

1 APOLOGIES AND LEAVE OF ABSENCE REQUESTS

An apology was noted for Cr Khan and Cr Smith. It was noted that Cr Banasik will be arriving at a later time.

2 DECLARATION OF INTEREST

Nil

8 CLOSED REPORTS

8.1 COUNCIL'S RESPONSE TO THE PENDLEBURY REPORT

RESOLUTION 104/2018

Moved: Cr Matthew Deeth

Seconded: Cr Blair Briggs

That Council go into the committee of the whole.

On being put to the meeting the motion was declared **CARRIED 6/0**

In Favour: Crs Judith Hannan, Blair Briggs, Matthew Deeth, Matthew Gould, Simon Landow and Noel Lowry

Against: Nil

The redacted Pendlebury Report was read in silence.

At 8:39pm, Cr Blair Briggs left the meeting. At 8:41pm, Cr Blair Briggs returned to the meeting.

At 8:43pm, Cr Matthew Gould left the meeting. At 8:50pm, Cr Matthew Gould returned to the meeting.

At 8:44pm, the Acting Chief Executive Officer (CEO) left the meeting. At 8:52pm, the Acting CEO returned to the meeting.

At 8:45pm, the Executive Director Community & Corporate left the meeting. At 8:50pm, Executive Director Community & Corporate returned to the meeting.

At 8:50pm, Cr Noel Lowry left the meeting. At 8:54pm, Cr Noel Lowry returned to the meeting.

At 8:53pm, Cr Michael Banasik joined the meeting.

At 9.10pm, Acting Director Planning left the meeting. At 9.13pm, Acting Director Planning returned to the meeting.

At 9:11pm, Mayor Judith Hannan left the meeting. At 9:13pm, Mayor Judith Hannan returned to the meeting.

At 9:16pm, Cr Michael Banasik left the meeting. At 9:18pm, Cr Michael Banasik returned to the meeting.

At 9:29pm, Cr Matthew Gould left the meeting. At 9:31pm, Cr Matthew Gould returned to the meeting.

At 9:30pm, Cr Matthew Deeth left the meeting. At 9:32pm, Cr Matthew Deeth returned to the meeting.

Questions in relation to the report were responded to by General Counsel and David Baird in attendance.

At 9:58pm, Cr Noel Lowry left the meeting. At 10:00pm, Cr Noel Lowry returned to the meeting.

RESOLUTION 105/2018

Moved: Cr Matthew Gould

Seconded: Cr Matthew Deeth

That Council go out of the committee of the whole to resume standing orders.

On being put to the meeting the motion was declared **CARRIED** 7/0

In Favour: Crs Judith Hannan, Michael Banasik, Blair Briggs, Matthew Deeth, Matthew Gould, Simon Landow and Noel Lowry

Against: Nil

RESOLUTION 106/2018

Moved: Cr Matthew Gould

Seconded: Cr Matthew Deeth

- 1. That Councillors support the wellbeing of all of our staff and notes that the report states that there is insufficient evidence to substantiate any allegation of an endemic or prevalent culture of bullying at Council. Council supports this finding.***
- 2. That the response received from the Acting CEO in regard to the “Pendlebury Report” be noted.***
- 3. That it is noted that Councillors have received the redacted report and have had an opportunity to read it.***
- 4. That the Unions’ representatives be facilitated access to the redacted report and a redacted summary of the terms of reference, findings and recommendations is made available to all staff.***
- 5. That upon completion of the process outlined in point 4, a redacted summary of the terms of reference, findings and recommendations be provided to the public.***
- 6. That a further report come to Council outlining the response to the recommendations by***

the March 2019 Council Meeting.

On being put to the meeting the motion was declared **CARRIED** 7/0

In Favour: Crs Judith Hannan, Michael Banasik, Blair Briggs, Matthew Deeth, Matthew Gould, Simon Landow and Noel Lowry

Against: Nil

RESOLUTION 107/2018

Moved: Cr Blair Briggs

Seconded: Cr Matthew Deeth

That Council move back into Open Council.

On being put to the meeting the motion was declared **CARRIED** 7/0

In Favour: Crs Judith Hannan, Michael Banasik, Blair Briggs, Matthew Deeth, Matthew Gould, Simon Landow and Noel Lowry

Against: Nil

CLOSING

There being no further business, the Mayor resumed the open Extraordinary Council Meeting at 10.25pm.

This and the preceding 4 pages are the Minutes of the Closed Extraordinary Meeting of Council held on Monday 6 December 2018 and were confirmed at the subsequent meeting held on Monday 10 December 2018.

.....
MAYOR